

EMPLOYMENT COMMITTEE

MONDAY, 26TH JUNE, 2017

PRESENT: Councillor L Mulherin in the Chair

Councillors D Cohen, H Hayden and
J Lewis

Apologies Councillors Blake and Downes

1 Election Of Chair

RESOLVED – That Councillor Mulherin be elected as Chair for the duration of the meeting.

2 APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS

There were no appeals against refusal of inspection of documents.

3 EXCLUSION OF PUBLIC

RESOLVED – That Appendix 3 to the report entitled 'Appointment of Director of Children and Families' referred to in Minute No. 7 be designated as exempt from publication under the provisions of Access to Information Procedure Rule 10.4(1) and (2) and on the grounds that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by reason of the need to maintain the competitive nature of the interview process and to retain information submitted by individual applicants in confidence, as disclosure could undermine the process, future appointment processes, or the outcome on this occasion to the detriment of the Council's and public interest.

4 DECLARATION OF DISCLOSABLE PECUNIARY INTERESTS

There were no declarations of disclosable pecuniary interests made at the meeting.

5 Apologies

Apologies were received from Councillors Blake and Downes.

6 Governance Arrangements regarding Recruitment to the Position of Director of Children and Families

The City Solicitor submitted a report which provided Members with an overview of the governance arrangements and format for this specific Employment Committee which had responsibility for recruitment to the post of Director of Children and Families.

RESOLVED –

- a) To note the governance arrangements and format relating to the Employment Committee.
- b) The Council's requirements regarding the consideration and disclosure of confidential and 'exempt' information.

7 Appointment of Director of Children and Families

The Chief Officer (HR) submitted a report which outlined the process for the recruitment to the position of Director of Children and Families.

The Chief Executive and Chief Officer HR were in attendance at the meeting in an advisory capacity together with a representative of Proventure.

Having considered the submitted report and appendices, the Committee undertook the formal recruitment process (Long-listing) and determined that 3 candidates be short-listed for the position of Director of Children and Families.

At this point, the meeting was adjourned

The meeting was reconvened on Monday 17th July 2017 at 8.30am

Councillors: J Blake, D Cohen, R Downes, H Hayden, J Lewis and L Mulherin (Chair) were in attendance.

The Committee met to undertake the formal interview process for those candidates who had been shortlisted for the position of Director of Children and Families.

The Chief Executive and Chief Officer HR were in attendance at the meeting in an advisory capacity together with a representative of Proventure.

Having considered the submitted report and appendices, the Committee undertook the formal interview process for the position of Director of Children and Families.

RESOLVED: That Mr Steve Walker be offered the position of Director of Children and Families with the agreement that the starting salary would be on his existing scale point and this will be subject to the conclusion of the associated notification processes, as set out within the Officer Employment Procedure Rules.